



# Staffing Professionals

## Carbon Footprint Reduction Plan for Staffing Professionals Limited

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### Introduction

Staffing Professionals Limited is committed to reducing our carbon footprint and achieving Net Zero emissions by 2050. We have previously captured our emissions in line with Public Procurement Notice (PPN) 06/21 compliance, demonstrating our dedication to transparency and accountability in our sustainability journey. This plan outlines our ongoing commitment to minimising our environmental impact through targeted actions and sustainable practices.

### Objectives

Reduce overall carbon emissions by 20% within the next 3 years.

Achieve Net Zero emissions by 2050 in line with UK Government targets.

Promote sustainable practices among employees, clients, and candidates.

Key Areas of Focus

### Energy Efficiency

**Office Energy Use:** Conduct regular energy audits to identify high-consumption areas and implement energy-saving measures such as LED lighting, smart meters, and energy-efficient devices.

**Green Energy Suppliers:** Transition to 100% renewable energy providers to ensure that our energy consumption aligns with our Net Zero goals.

### Sustainable Travel

**Remote Working Policies:** Continue to support remote working arrangements to minimise commuting emissions and reduce the need for office space energy consumption.

**Public Transport and Carpooling:** Promote sustainable travel options, such as public transport, cycling, and carpooling. Introduce incentives like subsidised travel cards and a cycle-to-work scheme to encourage these practices.

**Virtual Meetings:** Prioritise virtual meetings over travel to reduce carbon emissions associated with business travel.

### Paperless Operations

**Digital Documentation:** Enhance our digital infrastructure to reduce paper use, utilising secure cloud storage and electronic signatures for all documents.

**Recycling Initiatives:** Implement robust recycling processes within the office, focusing on paper, plastics, and electronic waste management.

## **Sustainable Procurement**

Eco-Friendly Supplies: Source office supplies from sustainable vendors, prioritising products that are recycled, biodegradable, or have minimal environmental impact.

Green Partnerships: Work with suppliers and partners who share our commitment to sustainability and have their own environmental policies in place.

## **Reducing Waste**

Waste Management: Implement a waste reduction strategy, including regular waste audits and promoting the use of reusable items within the office.

Single-Use Plastics: Eliminate single-use plastics in our operations and encourage staff to adopt reusable alternatives.

## **Carbon Offsetting**

Offset Programmes: Engage in certified carbon offset programmes to neutralise unavoidable emissions, such as tree planting and supporting renewable energy projects, as part of our Net Zero strategy.

## **Staff Engagement and Training**

Sustainability Workshops: Offer training and workshops on sustainability, ensuring all staff understand their role in achieving our Net Zero objectives.

Green Champions: Appoint 'Green Champions' within the team to lead and monitor sustainability initiatives, driving internal engagement and accountability.

## **Client and Candidate Awareness**

Promote Sustainability: Actively promote our sustainability efforts to clients and candidates, encouraging similar commitments across our network.

Eco-Friendly Placements: Prioritise placements with healthcare providers who demonstrate strong sustainability credentials, aligning our recruitment practices with our Net Zero goals.

## **Monitoring and Reporting**

Emissions Tracking: Continue capturing and reporting our carbon emissions in line with PPN 06/21 compliance, ensuring accuracy and transparency.

Annual Reviews: Conduct annual reviews of our carbon reduction initiatives, setting new targets and refining our strategies as we progress towards Net Zero.

Transparent Reporting: Communicate our progress to stakeholders, maintaining an open dialogue about our sustainability journey.

## **Conclusion**

Staffing Professionals Limited is dedicated to achieving Net Zero emissions by 2050 and has taken proactive steps to capture and report our carbon footprint in compliance with PPN 06/21. By implementing this plan, we are committed to reducing our environmental impact, supporting a sustainable future, and inspiring our network to join us in this crucial endeavour.